U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Use Only

Ε

## FORM LM-30 **LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

"CREAD THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| 1. File Number U -   | 2. Fiscal Year Covered From:   |  |  |
|--|--|--|--|
| 12382  | 1 / 1 / 2004 Through: 12 / 31 / 2004   |  |  |
| 3. Name and address of person filing.  | 4. Name, file number, and address of labor organization.   |  |  |
| Name Victor J Tenorio  | Name IBEW Local #12  |  |  |
|  | Labor Organization File Number 009-000   |  |  |
| P.O. Box, Bidg., Room No., if any  | P.O. Box, Building and Room Number, if any   |  |  |
| Street 1655 W. Alvarado Dr.  | Street 2901 Farabaugh Lane   |  |  |
| City Pueblo West   | City <sub>Pueblo</sub>   |  |  |
| State Colorado ZIP Code + 4 81007  | State Colorado ZIP Code + 4 81005  |  |  |
| 5. Position in labor organization.  Executive Board Member   |  |  |  |
| (o:toept as specified in the   | er spouse or minor child directly or ir directly had any of the following interests exclusions set forth in the instructions):   |  |  |
| (o:cept as specified in the  A. Held an interest in, engaged in transactions (including loans) with monetary value from an employer whose employees your organ   | exclusions set forth in the instructions):  h, or derived income or other economic benefit of  |  |  |
| (oxcept as specified in the  A. Held an interest in, engaged in transactions (including loans) with monetary value from an employer whose employees your organ  6. Name and address of Employer (including trade name, if any).  | h, or derived income or other economic benefit of aization represents or is actively saeking to represent.   |  |  |
| (axcept as specified in the  A. Held an interest in, engaged in transactions (including loans) with monetary value from an employer whose employees your organ  6. Name and address of Employer (including trade name, if any).  Name  | h, or derived income or other economic benefit of aization represents or is actively saeking to represent.   |  |  |
| (o:cept as specified in the  A. Held an interest in, engaged in transactions (including loans) with monetary value from an employer whose employees your organ  6. Name and address of Employer (including trade name, if any).  | h, or derived income or other economic benefit of aization represents or is actively saeking to represent.   |  |  |
| (axcept as specified in the  A. Held an interest in, engaged in transactions (including loans) with monetary value from an employer whose employees your organ  6. Name and address of Employer (including trade name, if any).  Name  | h, or derived income or other economic benefit of nization represents or is actively saeking to represent.  7.a. Nature of Interest, Transaction, or Income.   |  |  |
| (a:toept as specified in the  A. Held an interest in, engaged in transactions (including loans) with monetary value from an employer whose employees your organ  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  | h, or derived income or other economic benefit of aization represents or is actively saeking to represent.   |  |  |
| (c:toept as specified in the  A. Held an interest in, engaged in transactions (including loans) with monetary value from an employer whose employees your organ  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street                           | h, or derived income or other economic benefit of nization represents or is actively saeking to represent.  7.a. Nature of Interest, Transaction, or Income.   |  |  |
| (o:toept as specified in the  A. Held an interest in, engaged in transactions (including loans) with monetary value from an employer whose employees your organ  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City                     | h, or derived income or other economic benefit of nization represents or is actively saeking to represent.  7.a. Nature of Interest, Transaction, or Income.   |  |  |
| (c:toept as specified in the  A. Held an interest in, engaged in transactions (including loans) with monetary value from an employer whose employees your organ  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street                           | h, or derived income or other economic benefit of nization represents or is actively saeking to represent.  7.a. Nature of Interest, Transaction, or Income.   |  |  |
| (o:toept as specified in the  A. Held an interest in, engaged in transactions (including loans) with monetary value from an employer whose employees your organ  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City                     | h, or derived income or other economic benefit of nization represents or is actively saeking to represent.  7.a. Nature of Interest, Transaction, or Income.   |  |  |
| (c:cept as specified in the  A. Held an interest in, engaged in transactions (including loans) with monetary value from an employer whose employees your organ  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Coda + 4 | h, or derived income or other economic benefit of eization represents or is actively speking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  Signature  alty of Perjury and other applicable ponalties of the law, that all of the information mpanying documents), has been examined by the signatory and is, to the best of the |  |  |
| (c:cept as specified in the  A. Held an interest in, engaged in transactions (including loans) with monetary value from an employer whose employees your organ  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Coda + 4 | h, or derived income or other economic benefit of eization represents or is actively speking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  Signature  alty of Perjury and other applicable ponalties of the law, that all of the information mpanying documents), has been examined by the signatory and is, to the best of the |  |  |

| Name of Person Filing Victor Tenorio   |  | File Number U-                          |  |
|--|--|---|--|
| B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or salling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. |  |   |  |
| 8. Name and address of Business (including trade name, if any).  Name Pueblo Elect. Joint Apprent. & Trnng Trust  Trade Name, if any: PEJATT  P.O. Box, Bldg., Room No., if any  Street 818 E. 4th St.  City Pueblo  | 9. Business deals with:  a. Labor Organiza  X b. Trust c. Employer   | <b>Con</b>                              |  |
| State Colorado ZIP Code + 4 81001  |  |   |  |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.  Name Pueblo Elect. Joint Apprent. & Trnng Trust  Trade Name, if any: PEJATT  P.O. Box, Bidg., Room No., if any  Street 818 E. 4th St.  City Pueblo  State Colorado ZiP Code + 4 81001   | 11.a. Nature of such cleat Payment of lost was  11.b. Approximate dollar value.  12.a. Nature of interest hele | ges and lunch up of such dealing. \$108 |  |
| C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:   | 12.b. Amount.  er parts A and B above) or other thing of value.  14.a. Nature of payment.                      |   |  |
| насе мане, папу.   |  |   |  |

14.b. Amount of payment.

Street

City

State

P.O. Box, Bldg., Room No., if any

13.b. Is the Business an Employer

ZIP Code + 4

or Consultant

?